

City of Peabody, Massachusetts
FY 2023 Recommended Budget

<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	183,377	163,801	121,550	172,519	122,631	179,514	6,995	4.05%
51190 Payroll Stipends	4,500	4,500	4,125	4,500	4,500	4,500	0	0.00%
_Total_SALARIES	187,877	168,301	125,675	177,019	127,131	184,014	6,995	3.95%
53116 Advertising Services	10,580	11,867	3,724	4,000	5,156	4,000	0	0.00%
53125 Outside Services	1,105	16,144	42,557	30,000	35,075	30,000	0	0.00%
53147 Charter Review	35,000	0	0	0	0	0	0	0.00%
53420 Postage Services	2,445	3,421	700	2,000	2,000	2,000	0	0.00%
53524 4th Of July Celebration	12,000	0	12,000	12,000	0	12,000	0	0.00%
54200 Office Supplies	1,028	1,486	2,097	1,500	1,922	1,500	0	0.00%
57300 Other Charges And Expens	17,965	16,500	19,800	19,800	19,800	19,800	0	0.00%
_Total_EXPENSES	80,123	49,418	80,878	69,300	63,953	69,300	0	0.00%
_Total_01110 City Council	268,000	217,719	206,553	246,319	191,084	253,314	6,995	2.84%

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51110 Salaries - Full Time	339,132	374,546	341,903	354,789	325,676	384,334	29,545	8.33%
51120 Wages - Part Time	23,268	6,462	1,422	25,000	12,784	20,000	-5,000	-20.00%
51180 Longevity	3,100	1,977	600	600	600	1,000	400	66.67%
_Total_SALARIES	365,500	382,985	343,925	380,389	339,060	405,334	24,945	6.56%
53010 Professional Services	3,530	200	1,020	2,500	265	2,500	0	0.00%
53420 Postage Services	2,500	1,185	1,660	2,500	1,082	2,500	0	0.00%
54200 Office Supplies	2,867	940	2,858	2,500	1,689	2,500	0	0.00%
54218 Office Equipment	651	1,365	0	2,000	1,836	2,000	0	0.00%
57310 Instate Travel Reimburse	2,156	1,784	618	2,000	1,688	2,000	0	0.00%
57350 Professional Dues	10,428	10,809	10,689	10,900	11,189	10,900	0	0.00%
57370 Conferences	58	699	0	1,000	695	1,000	0	0.00%
57440 Contingent Fund	5,787	3,746	4,931	5,000	4,938	5,000	0	0.00%
_Total_EXPENSES	27,977	20,728	21,776	28,400	23,382	28,400	0	0.00%
_Total_01210 Mayor	393,477	403,713	365,701	408,789	362,442	433,734	24,945	6.10%

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51925 Salary Reserve Fund	0	0	0	1,600,000	0	1,000,000	-600,000	100.00%
_Total_SALARIES	0	0	0	1,600,000	0	1,000,000	-600,000	100.00%
57410 Reserve Fund	0	0	0	400,000	0	400,000	0	0.00%
_Total_EXPENSES	0	0	0	400,000	0	400,000	0	0.00%
_Total_01320 Financial Administratio	0	0	0	2,000,000	0	1,400,000	-600,000	-30.00%

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51110 Salaries - Full Time	168,377	180,662	180,805	189,115	175,106	185,752	-3,363	-1.78%
51180 Longevity	1,500	1,500	1,500	1,500	1,500	1,800	300	20.00%
_Total_SALARIES	169,877	182,162	182,305	190,615	176,606	187,552	-3,063	-1.61%
53125 Outside Services	10,000	13,892	12,000	10,000	6,663	10,000	0	0.00%
53420 Postage Services	46	0	38	100	54	100	0	0.00%
54200 Office Supplies	1,235	960	1,764	1,090	482	1,090	0	0.00%
57310 Instate Travel Reimburse	0	0	0	100	0	100	0	0.00%
57350 Professional Dues	0	90	90	100	0	100	0	0.00%
57370 Conferences	0	490	-290	500	0	500	0	0.00%
_Total_EXPENSES	11,281	15,432	13,602	11,890	7,199	11,890	0	0.00%
_Total_01330 Finance Director	181,158	197,594	195,907	202,505	183,805	199,442	-3,063	-1.51%

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51110 Salaries - Full Time	148,843	158,209	158,224	164,051	152,148	161,134	-2,917	-1.78%
51180 Longevity	700	800	1,000	1,000	1,000	1,000	0	0.00%
_Total_SALARIES	149,543	159,009	159,224	165,051	153,148	162,134	-2,917	-1.77%
53112 Accounting & Auditing Se	0	0	0	57,400	0	60,000	2,600	4.53%
53125 Outside Services	0	12	0	0	0	0	0	0.00%
53420 Postage Services	100	205	50	150	50	150	0	0.00%
54200 Office Supplies	1,452	1,996	1,940	1,060	2,125	1,060	0	0.00%
57310 Instate Travel Reimburse	120	221	0	130	0	130	0	0.00%
57350 Professional Dues	105	105	70	250	105	250	0	0.00%
57370 Conferences	95	0	40	490	0	490	0	0.00%
_Total_EXPENSES	1,872	2,539	2,100	59,480	2,280	62,080	2,600	4.37%
_Total_01350 Auditor	151,415	161,548	161,324	224,531	155,428	224,214	-317	-0.14%

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51110 Salaries - Full Time	118,803	126,371	126,371	130,973	121,521	128,644	-2,329	-1.78%
51180 Longevity	4,300	4,750	5,400	5,400	5,400	5,400	0	0.00%
_Total_SALARIES	123,103	131,121	131,771	136,373	126,921	134,044	-2,329	-1.71%
53116 Advertising Services	136	0	0	100	0	100	0	0.00%
53125 Outside Services	0	0	0	200	0	200	0	0.00%
53420 Postage Services	0	0	25	200	150	200	0	0.00%
54200 Office Supplies	894	781	393	1,000	211	1,000	0	0.00%
57313 Travel Allowances	0	0	0	100	0	100	0	0.00%
57350 Professional Dues	175	225	225	285	225	285	0	0.00%
57360 Books And Subscriptions	30	0	0	0	0	0	0	0.00%
_Total_EXPENSES	1,235	1,006	643	1,885	586	1,885	0	0.00%
_Total_01380 Purchasing Agent	124,338	132,127	132,414	138,258	127,507	135,929	-2,329	-1.68%

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51110 Salaries - Full Time	330,118	349,294	347,718	350,244	332,406	344,017	-6,227	-1.78%
51120 Wages - Part Time	4,000	0	0	11,667	1,920	11,234	-433	-3.71%
51180 Longevity	2,500	3,000	3,000	3,300	3,300	3,500	200	6.06%
Total SALARIES	336,618	352,294	350,718	365,211	337,626	358,751	-6,460	-1.77%
53010 Professional Services	49,755	29,260	31,820	59,995	48,495	59,995	0	0.00%
53114 Legal Expenses	150	200	0	300	105	300	0	0.00%
53125 Outside Services	8,180	11,900	2,740	10,280	10,280	11,780	1,500	14.59%
53420 Postage Services	2,424	2,310	2,800	3,400	2,600	3,400	0	0.00%
54200 Office Supplies	1,112	947	1,208	1,500	717	1,500	0	0.00%
54218 Office Equipment	29	120	1,223	500	145	500	0	0.00%
57313 Travel Allowances	4,680	3,625	1,740	5,660	1,665	9,360	3,700	65.37%
57350 Professional Dues	965	795	1,135	1,085	1,150	1,085	0	0.00%
57360 Books And Subscriptions	1,717	1,733	1,749	1,800	1,749	1,850	50	2.78%
57370 Conferences	2,043	45	1,077	1,500	200	1,500	0	0.00%
Total EXPENSES	71,055	50,935	45,492	86,020	67,106	91,270	5,250	6.10%
Total 01410 Assessor	407,673	403,229	396,210	451,231	404,732	450,021	-1,210	-0.27%

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51110 Salaries - Full Time	212,844	150,859	177,013	183,302	169,359	182,202	-1,100	-0.60%
51120 Wages - Part Time	0	6,816	0	0	0	0	0	0.00%
51180 Longevity	900	500	1,000	1,000	1,000	1,000	0	0.00%
_Total_SALARIES	213,744	158,175	178,013	184,302	170,359	183,202	-1,100	-0.60%
53125 Outside Services	6,933	3,981	8,881	4,000	6,115	4,000	0	0.00%
53126 Tax Title Foreclosures	3,330	5,166	0	10,000	0	10,000	0	0.00%
53135 Bank Service Expenses	1,333	26	799	500	746	500	0	0.00%
53420 Postage Services	3,332	4,207	7,148	4,500	8,271	4,500	0	0.00%
54200 Office Supplies	3,089	3,909	4,474	2,500	5,602	2,500	0	0.00%
57310 Instate Travel Reimburse	249	0	85	250	1,254	1,140	890	356.00%
57350 Professional Dues	1,059	10	80	600	10	300	-300	-50.00%
_Total_EXPENSES	19,325	17,299	21,467	22,350	21,998	22,940	590	2.64%
_Total_01450 Treasurer	233,069	175,474	199,480	206,652	192,357	206,142	-510	-0.25%

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51110 Salaries - Full Time	245,756	234,025	216,779	224,339	208,725	266,203	41,864	18.66%
51120 Wages - Part Time	21,867	34,950	17,059	16,500	8,514	0	-16,500	-100.00%
51180 Longevity	2,200	2,100	2,400	2,800	2,599	2,100	-700	-25.00%
_Total_SALARIES	269,823	271,075	236,238	243,639	219,838	268,303	24,664	10.12%
53116 Advertising Services	1,855	3,136	3,260	3,500	3,158	3,500	0	0.00%
53135 Bank Service Expenses	101	0	0	0	0	0	0	0.00%
53138 E BILLING EXPENSE	5,248	6,786	8,861	9,000	13,747	16,000	7,000	77.78%
53420 Postage Services	87,851	69,207	74,555	89,500	76,890	75,000	-14,500	-16.20%
54200 Office Supplies	2,341	3,513	2,845	2,500	1,225	2,500	0	0.00%
54213 Forms/Printing	18,347	16,178	11,390	19,000	10,118	12,000	-7,000	-36.84%
54218 Office Equipment	0	0	1,518	1,000	994	1,000	0	0.00%
57310 Instate Travel Reimburse	448	544	0	400	0	400	0	0.00%
57370 Conferences	265	265	180	350	140	350	0	0.00%
_Total_EXPENSES	116,456	99,629	102,609	125,250	106,272	110,750	-14,500	-11.58%
_Total_01460 Collector	386,279	370,704	338,847	368,889	326,110	379,053	10,164	2.76%

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51110 Salaries - Full Time	257,397	231,932	224,339	228,200	202,065	224,143	-4,057	-1.78%
51120 Wages - Part Time	943	0	0	0	0	0	0	0.00%
_Total_SALARIES	258,340	231,932	224,339	228,200	202,065	224,143	-4,057	-1.78%
53114 Legal Expenses	196,577	88,998	66,834	59,500	197,880	59,500	0	0.00%
_Total_EXPENSES	196,577	88,998	66,834	59,500	197,880	59,500	0	0.00%
_Total_01510 Legal	454,917	320,930	291,173	287,700	399,945	283,643	-4,057	-1.41%

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51110 Salaries - Full Time	222,248	191,581	175,174	303,183	169,222	301,888	-1,295	-0.43%
51120 Wages - Part Time	893	1,500	0	1,200	3,495	10,000	8,800	733.33%
51180 Longevity	300	500	500	800	800	1,100	300	37.50%
51190 Payroll Stipends	0	0	0	0	0	0	0	
51921 HIRING INCENTIVE	0	0	0	0	0	0	0	
51922 REFERRAL BONUS	0	0	0	0	0	4,000	4,000	0.00%
_Total_SALARIES	223,441	193,581	175,674	305,183	173,517	316,988	11,805	3.87%
53111 Medical & Dental Service	27,545	26,300	10,131	17,500	42,501	35,000	17,500	100.00%
53116 Advertising Services	150	0	0	1,500	150	2,500	1,000	66.67%
53117 Instructional Educationa	0	0	0	1,000	0	1,000	0	0.00%
53118 SOFTWARE/IT SERVICES	0	0	0	0	0	44,500	44,500	0.00%
53122 Labor Relations Legal Ex	8,626	7,335	0	6,500	5,241	9,500	3,000	46.15%
53125 Outside Services	2,006	1,516	8,152	1,500	8,080	1,500	0	0.00%
53149 Compliance Training	0	0	0	0	0	15,000	15,000	0.00%
53410 Telephone Services	0	0	0	0	0	0	0	0.00%
53420 Postage Services	2,065	25	360	1,500	400	1,000	-500	-33.33%
53537 Employee Appreciation Da	3,658	3,255	0	4,500	239	5,500	1,000	22.22%
54200 Office Supplies	1,287	1,921	1,835	1,750	1,298	1,750	0	0.00%
54218 Office Equipment	1,318	0	0	1,000	1,263	1,000	0	0.00%
57310 Instate Travel Reimburse	100	0	0	200	9	200	0	0.00%
57350 Professional Dues	1,180	325	0	650	0	650	0	0.00%
57360 Books And Subscriptions	366	0	0	300	0	300	0	0.00%
57370 Conferences	353	285	480	750	535	750	0	0.00%
57372 Staff Development	150	0	0	1,500	0	1,500	0	0.00%
_Total_EXPENSES	48,804	40,962	20,958	40,150	59,716	121,650	81,500	202.99%
_Total_01520 Human Resources	272,245	234,543	196,632	345,333	233,233	438,638	93,305	27.02%

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51110 Salaries - Full Time	217,314	239,971	243,115	335,482	275,082	329,267	-6,215	-1.85%
51120 Wages - Part Time	0	0	0	0	0	30,000	30,000	0.00%
51130 Overtime Earnings	3,835	0	622	2,000	0	5,000	3,000	150.00%
51180 Longevity	1,600	1,600	2,200	2,500	2,500	2,500	0	0.00%
51190 Payroll Stipends	0	0	0	0	3,200	5,000	5,000	0.00%
_Total_SALARIES	222,749	241,571	245,937	339,982	280,782	371,767	31,785	9.35%
52321 Computer Maintenance	48,813	52,559	71,437	56,200	48,253	222,340	166,140	295.62%
53125 Outside Services	149,474	166,191	179,133	277,602	278,667	185,870	-91,732	-33.04%
54200 Office Supplies	2,534	1,542	2,900	2,500	2,215	2,500	0	0.00%
54218 Office Equipment	3,810	2,952	3,237	2,000	1,975	3,500	1,500	75.00%
57310 Instate Travel Reimburse	3,500	2,942	2,583	3,500	4,083	9,600	6,100	174.29%
57350 Professional Dues	719	660	792	1,500	106	2,500	1,000	66.67%
57360 Books And Subscriptions	762	578	721	1,000	971	2,000	1,000	100.00%
57370 Conferences	500	421	0	0	0	0	0	0.00%
_Total_EXPENSES	210,112	227,845	260,803	344,302	336,270	428,310	84,008	24.40%
_Total_01550 Information Technology	432,861	469,416	506,740	684,284	617,052	800,077	115,793	16.92%

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51110 Salaries - Full Time	222,588	272,984	234,949	243,703	228,719	255,925	12,222	5.02%
51120 Wages - Part Time	2,616	15,117	42,258	20,000	31,477	20,000	0	0.00%
51130 Overtime Earnings	2,266	935	12,787	1,000	278	1,000	0	0.00%
51180 Longevity	5,300	5,400	2,700	3,200	3,200	3,700	500	15.63%
51190 Payroll Stipends	388	215	0	1,250	0	1,250	0	0.00%
_Total_SALARIES	233,158	294,651	292,694	269,153	263,674	281,875	12,722	4.73%
53116 Advertising Services	509	1,628	0	1,500	2,644	1,500	0	0.00%
53125 Outside Services	22,951	18,278	20,088	20,000	22,550	20,000	0	0.00%
53127 Municipal Code SERVICES	1,425	1,425	1,425	1,425	6,634	1,425	0	0.00%
53420 Postage Services	4,560	6,250	5,300	3,000	3,000	3,000	0	0.00%
54200 Office Supplies	1,355	3,165	3,324	1,200	3,694	1,200	0	0.00%
_Total_EXPENSES	30,800	30,746	30,137	27,125	38,522	27,125	0	0.00%
_Total_01610 City Clerk	263,958	325,397	322,831	296,278	302,196	309,000	12,722	4.29%

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51120 Wages - Part Time	8,634	6,589	13,669	6,245	6,420	6,013	-232	-3.71%
51190 Payroll Stipends	1,513	1,650	1,513	1,650	1,650	1,650	0	0.00%
_Total_SALARIES	10,147	8,239	15,182	7,895	8,070	7,663	-232	-2.94%
52411 Building Rentals	4,200	4,200	0	0	0	0	0	0.00%
53125 Outside Services	89,233	108,972	122,583	90,000	103,976	102,000	12,000	13.33%
53420 Postage Services	6,120	590	18,620	5,960	5,960	5,960	0	0.00%
54200 Office Supplies	826	1,148	1,122	1,000	1,183	1,000	0	0.00%
_Total_EXPENSES	100,379	114,910	142,325	96,960	111,119	108,960	12,000	12.38%
_Total_01620 Elections	110,526	123,149	157,507	104,855	119,189	116,623	11,768	11.22%

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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51120 Wages - Part Time	16,537	15,485	16,537	17,173	0	16,537	-636	-3.70%
51190 Payroll Stipends	3,500	3,500	3,500	3,500	3,365	3,500	0	0.00%
_Total_SALARIES	20,037	18,985	20,037	20,673	3,365	20,037	-636	-3.08%
53420 Postage Services	150	0	0	150	300	150	0	0.00%
54200 Office Supplies	638	648	738	1,000	750	1,000	0	0.00%
_Total_EXPENSES	788	648	738	1,150	1,050	1,150	0	0.00%
_Total_01650 License Board	20,825	19,633	20,775	21,823	4,415	21,187	-636	-2.91%

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51190 Payroll Stipends	3,000	750	0	3,000	0	3,000	0	0.00%
_Total_SALARIES	3,000	750	0	3,000	0	3,000	0	0.00%
53010 Professional Services	446	0	0	825	1,395	825	0	0.00%
53116 Advertising Services	0	0	1,826	300	0	300	0	0.00%
53420 Postage Services	0	0	100	200	100	200	0	0.00%
54200 Office Supplies	0	0	0	100	0	100	0	0.00%
57320 Meals Reimbursement	33	166	0	150	206	200	50	33.33%
_Total_EXPENSES	479	166	1,926	1,575	1,701	1,625	50	3.17%
_Total_01660 Cable T.V. Commission	3,479	916	1,926	4,575	1,701	4,625	50	1.09%

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53115 Management Consulting	0	100	100	100	84	100	0	0.00%
53123 Stenographic Services	100	93	77	100	100	100	0	0.00%
57300 Other Charges And Expens	334	500	409	310	310	310	0	0.00%
57310 Instate Travel Reimburse	239	77	14	200	48	200	0	0.00%
57350 Professional Dues	500	500	0	500	500	500	0	0.00%
57370 Conferences	500	500	500	500	355	500	0	0.00%
58104 Conservation Land Fund	0	59,770	0	0	0	0	0	0.00%
_Total_EXPENSES	1,673	61,540	1,100	1,710	1,397	1,710	0	0.00%
_Total_01710 Conservation Commission	1,673	61,540	1,100	1,710	1,397	1,710	0	0.00%

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53116 Advertising Services	0	0	0	500	0	500	0	0.00%
53125 Outside Services	446	0	450	250	157	250	0	0.00%
57310 Instate Travel Reimburse	56	0	0	250	0	250	0	0.00%
57350 Professional Dues	714	767	0	800	0	800	0	0.00%
_Total_EXPENSES	1,216	767	450	1,800	157	1,800	0	0.00%
_Total_01750 Planning Board	1,216	767	450	1,800	157	1,800	0	0.00%

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53123 Stenographic Services	0	0	0	100	0	0	-100	-100.00%
53125 Outside Services	1,500	730	3,050	700	1,700	1,100	400	57.14%
57310 Instate Travel Reimburse	0	100	0	90	0	0	-90	-100.00%
57350 Professional Dues	200	241	0	100	0	0	-100	-100.00%
_Total_EXPENSES	1,700	1,071	3,050	990	1,700	1,100	110	11.11%
_Total_01780 Board of Appeals	1,700	1,071	3,050	990	1,700	1,100	110	11.11%

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51110 Salaries - Full Time	344,283	352,627	301,039	376,664	307,077	368,351	-8,313	-2.21%
51120 Wages - Part Time	41,167	32,219	8,411	40,000	13,767	24,000	-16,000	-40.00%
51180 Longevity	1,000	1,000	1,000	1,000	1,000	1,500	500	50.00%
Total SALARIES	386,450	385,846	310,450	417,664	321,844	393,851	-23,813	-5.70%
52114 Electricity - Building L	31,921	-65,324	25,987	30,000	25,434	30,000	0	0.00%
52131 Oil For Heat	23,735	4,657	0	22,000	0	22,000	0	0.00%
52210 Natural Gas - Heat	0	13,168	24,750	0	21,723	0	0	0.00%
52211 Water Charges	3,880	2,349	1,596	3,000	1,883	3,000	0	0.00%
52311 Public Property Maintena	18,750	27,054	28,131	21,000	17,619	20,000	-1,000	-4.76%
53116 Advertising Services	2,588	801	844	1,000	0	1,000	0	0.00%
53125 Outside Services	-2,621	15,722	13,305	18,200	16,461	18,200	0	0.00%
53410 Telephone Services	16,757	17,429	18,433	17,000	18,119	17,500	500	2.94%
53420 Postage Services	2,070	1,401	655	750	950	750	0	0.00%
54200 Office Supplies	4,004	3,104	1,883	2,750	4,730	3,000	250	9.09%
54217 Materials & Supplies	1,219	2,840	1,106	3,000	133	3,000	0	0.00%
57300 Other Charges And Expens	120	0	0	0	60	0	0	0.00%
57310 Instate Travel Reimburse	691	574	129	1,000	34	1,000	0	0.00%
57313 Travel Allowances	3,270	1,515	1,500	1,500	1,500	2,400	900	60.00%
57350 Professional Dues	2,776	1,234	1,176	2,000	2,221	2,000	0	0.00%
57360 Books And Subscriptions	234	1,340	708	250	989	500	250	100.00%
57370 Conferences	2,004	1,390	746	2,500	2,493	2,500	0	0.00%
Total EXPENSES	111,398	29,254	120,949	125,950	114,349	126,850	900	0.71%
_Total_01810 Community Development	497,848	415,100	431,399	543,614	436,193	520,701	-22,913	-4.21%

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51190 Payroll Stipends	2,100	1,200	600	3,675	900	3,675	0	0.00%
_Total_SALARIES	2,100	1,200	600	3,675	900	3,675	0	0.00%
53125 Outside Services	7,424	0	3,660	0	42	0	0	0.00%
53420 Postage Services	576	0	0	0	0	0	0	0.00%
54200 Office Supplies	0	0	155	0	0	0	0	0.00%
_Total_EXPENSES	8,000	0	3,815	0	42	0	0	0.00%
_Total_01850 Rent Control Board	10,100	1,200	4,415	3,675	942	3,675	0	0.00%

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51110 Salaries - Full Time	451,102	490,420	498,908	551,611	483,485	547,291	-4,320	-0.78%
51120 Wages - Part Time	38,968	22,651	12,138	15,000	0	10,000	-5,000	-33.33%
51130 Overtime Earnings	346	726	554	750	0	500	-250	-33.33%
51180 Longevity	1,800	600	1,200	1,500	1,500	1,700	200	13.33%
51913 Clothing/Uniform Allowan	381	597	0	600	0	600	0	0.00%
Total SALARIES	492,597	514,994	512,800	569,461	484,985	560,091	-9,370	-1.65%
53125 Outside Services	305	0	120	0	0	0	0	0.00%
53410 Telephone Services	4,793	5,862	5,898	4,500	5,505	6,300	1,800	40.00%
53420 Postage Services	2,488	1,580	700	2,000	576	1,000	-1,000	-50.00%
54110 Gasoline	9,886	5,690	1,424	7,000	7,230	7,000	0	0.00%
54200 Office Supplies	1,717	1,363	773	800	1,142	800	0	0.00%
54217 Materials & Supplies	1,308	0	0	400	1,808	1,000	600	150.00%
54218 Office Equipment	2,192	1,324	2,388	800	419	800	0	0.00%
57300 Other Charges And Expens	0	0	0	0	360	0	0	0.00%
57313 Travel Allowances	9,090	9,000	9,000	9,000	9,000	14,400	5,400	60.00%
57350 Professional Dues	195	839	75	800	2,120	1,000	200	25.00%
57360 Books And Subscriptions	96	205	0	200	145	500	300	150.00%
57370 Conferences	1,360	4,665	3,220	800	823	1,000	200	25.00%
Total EXPENSES	33,430	30,528	23,598	26,300	29,128	33,800	7,500	28.52%
Total 02410 Building	526,027	545,522	536,398	595,761	514,113	593,891	-1,870	-0.31%

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51110 Salaries - Full Time	8,007,718	7,981,427	7,881,525	8,523,472	7,603,476	8,215,800	-307,672	-3.61%
51120 Wages - Part Time	39,607	17,547	360	4,000	8,245	4,000	0	0.00%
51130 Overtime Earnings	947,233	1,085,260	1,182,093	800,000	1,833,866	800,000	0	0.00%
51135 Elections Overtime - Pol	38,678	40,923	45,642	40,000	40,216	40,000	0	0.00%
51136 Overtime - Drug Inforcme	47,505	40,071	37,379	25,000	31,281	25,000	0	0.00%
51137 DISPATCHER OVERTIME	141,378	168,965	278,679	80,000	255,321	80,000	0	0.00%
51150 Court Time	51,466	28,856	20,415	57,000	25,228	57,000	0	0.00%
51160 Holidays	290,977	283,084	274,899	293,000	288,972	336,947	43,947	15.00%
51180 Longevity	101,866	100,647	105,882	113,460	100,874	113,460	0	0.00%
51913 Clothing/Uniform Allowan	100,552	90,888	97,639	100,000	80,363	110,000	10,000	10.00%
51915 Career Incentive	725,531	684,429	576,375	650,000	538,711	650,000	0	0.00%
51918 Defibrillator Training	1,000	0	0	500	0	500	0	0.00%
51920 PHYSICAL FITNESS INCENTIVE	0	0	0	2,500	0	2,500	0	0.00%
_Total_SALARIES	10,493,511	10,522,097	10,500,888	10,688,932	10,806,553	10,435,207	-253,725	-2.37%
52111 Electricity - Heat	60,088	61,992	56,889	61,000	71,297	61,000	0	0.00%
52210 Natural Gas - Heat	2,516	2,349	2,754	2,400	1,873	2,400	0	0.00%
52211 Water Charges	1,862	1,743	1,710	2,400	1,442	2,400	0	0.00%
52321 Computer Maintenance	78,114	85,294	87,726	80,000	70,580	80,000	0	0.00%
53010 Professional Services	6,874	1,642	9,054	4,000	7,782	4,000	0	0.00%
53111 Medical & Dental Service	50,816	154,984	43,945	50,000	101,976	50,000	0	0.00%
53125 Outside Services	70,199	69,755	69,533	64,000	88,634	64,000	0	0.00%
53137 Inservice Training	50,992	8,512	43,911	45,000	44,099	45,000	0	0.00%
53145 Accreditation Services	3,300	3,300	3,800	4,000	2,900	4,000	0	0.00%
53410 Telephone Services	77,912	82,266	80,216	75,000	66,329	75,000	0	0.00%
53420 Postage Services	3,000	3,000	3,000	3,000	2,958	3,000	0	0.00%
54110 Gasoline	103,105	90,973	77,631	82,500	97,598	85,000	2,500	3.03%
54200 Office Supplies	23,146	20,794	22,053	23,000	28,773	23,000	0	0.00%
54213 Forms/Printing	2,851	3,766	846	3,000	985	3,000	0	0.00%
54217 Materials & Supplies	15,704	27,164	15,296	16,000	25,324	16,000	0	0.00%
54301 Supplies - Repairs & Mai	10,146	10,974	10,821	8,000	19,655	8,000	0	0.00%
57310 Instate Travel Reimburse	683	819	0	1,000	0	1,000	0	0.00%
57320 Meals Reimbursement	1,223	1,552	925	1,200	699	1,200	0	0.00%
57340 Miscellaneous Reimburse	1,665	1,439	481	2,000	586	2,000	0	0.00%
57350 Professional Dues	9,034	8,106	2,750	12,000	7,335	12,000	0	0.00%
57360 Books And Subscriptions	1,889	2,672	2,113	2,000	2,701	2,000	0	0.00%
58314 Police Cruisers	-25	0	0	0	0	0	0	0.00%
_Total_EXPENSES	575,094	643,096	535,454	541,500	643,526	544,000	2,500	0.46%

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_Total_02100 Police	11,068,605	11,165,193	11,036,342	11,230,432	11,450,079	10,979,207	-251,225	-2.24%

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51110 Salaries - Full Time	46,036	49,738	0	0	0	50,000	50,000	0.00%
51120 Wages - Part Time	0	0	0	15,000	0	0	-15,000	-100.00%
51130 Overtime Earnings	609	81	0	0	0	0	0	0.00%
51180 Longevity	1,500	1,500	0	0	0	0	0	0.00%
_Total_SALARIES	48,145	51,319	0	15,000	0	50,000	35,000	233.33%
53118 SOFTWARE/IT SERVICES	3,421	1,949	3,495	3,000	1,547	3,000	0	0.00%
53125 Outside Services	3,410	1,570	1,411	2,500	2,928	2,500	0	0.00%
53410 Telephone Services	407	330	247	500	213	500	0	0.00%
54200 Office Supplies	1,629	600	0	0	0	1,000	1,000	0.00%
_Total_EXPENSES	8,867	4,449	5,153	6,000	4,688	7,000	1,000	16.67%
_Total_02150 Parking Clerk	57,012	55,768	5,153	21,000	4,688	57,000	36,000	171.43%

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51110 Salaries - Full Time	7,796,139	7,795,465	7,806,716	8,158,774	7,439,990	8,220,815	62,041	0.76%
51130 Overtime Earnings	1,057,649	983,805	557,288	400,000	1,926,522	970,000	570,000	142.50%
51160 Holidays	485,329	454,068	492,160	505,000	480,455	536,000	31,000	6.14%
51180 Longevity	105,062	97,078	103,752	101,200	102,404	100,000	-1,200	-1.19%
51190 Payroll Stipends	57,700	53,125	56,850	120,000	54,100	120,000	0	0.00%
51910 EMT STIPEND	0	0	0	54,000	0	65,000	11,000	20.37%
51911 Tuition Reimbursement	24,281	44,586	45,801	32,000	11,439	30,000	-2,000	-6.25%
51913 Clothing/Uniform Allowan	65,081	74,975	71,313	71,675	68,125	80,000	8,325	11.61%
51915 Career Incentive	68,560	71,278	80,290	85,000	83,050	83,000	-2,000	-2.35%
Total SALARIES	9,659,801	9,574,380	9,214,170	9,527,649	10,166,085	10,204,815	677,166	7.11%
52114 Electricity - Building L	33,994	34,357	31,129	33,000	29,641	33,000	0	0.00%
52210 Natural Gas - Heat	31,755	25,527	27,789	26,000	30,099	30,000	4,000	15.38%
52211 Water Charges	4,427	5,252	5,634	5,000	2,583	5,000	0	0.00%
52319 EQUIPMENT & APPARATUS TESTING	7,209	9,896	28,753	34,000	31,123	37,200	3,200	9.41%
53111 Medical & Dental Service	64,148	58,394	65,879	50,000	78,170	50,000	0	0.00%
53125 Outside Services	28,398	39,826	6,333	5,000	4,077	5,000	0	0.00%
53133 Fire Prevention Expenses	4,669	3,579	1,276	3,500	3,508	14,500	11,000	314.29%
53137 Inservice Training	18,484	18,024	9,989	15,000	30,021	20,000	5,000	33.33%
53410 Telephone Services	24,784	28,734	26,048	26,100	17,016	20,000	-6,100	-23.37%
54110 Gasoline	53,794	44,000	31,246	30,000	47,240	39,000	9,000	30.00%
54200 Office Supplies	2,972	3,944	769	3,500	2,638	3,500	0	0.00%
54213 Forms/Printing	2,001	1,297	2,665	1,300	633	1,300	0	0.00%
54217 Materials & Supplies	10,662	9,065	8,976	12,000	13,058	14,500	2,500	20.83%
54911 Public Safety Supplies	60,481	36,518	22,569	22,000	32,051	123,000	101,000	459.09%
54913 Uniforms	40,594	37,595	34,197	37,500	27,062	38,000	500	1.33%
57310 Instate Travel Reimburse	2,508	3,121	234	300	323	500	200	66.67%
57350 Professional Dues	3,532	3,500	3,400	3,500	3,480	5,000	1,500	42.86%
58304 TECHNOLOGY	9,935	15,284	22,000	36,200	40,456	43,200	7,000	19.34%
58315 FIRE ENGINE LEASE	0	0	115,511	115,512	115,511	115,512	0	0.00%
Total EXPENSES	404,347	377,913	444,397	459,412	508,690	598,212	138,800	30.21%
Total 02200 Fire	10,064,148	9,952,293	9,658,567	9,987,061	10,674,775	10,803,027	815,966	8.17%

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51110 Salaries - Full Time	183,167	170,925	174,051	175,911	167,898	172,783	-3,128	-1.78%
51130 Overtime Earnings	19,867	14,835	11,580	17,000	11,305	17,000	0	0.00%
51160 Holidays	11,875	10,379	11,402	13,289	11,402	13,289	0	0.00%
51170 Extra Detail	200	0	0	0	0	0	0	0.00%
51180 Longevity	2,500	2,900	3,200	3,200	3,200	3,200	0	0.00%
51913 Clothing/Uniform Allowan	1,980	1,420	1,420	1,420	1,420	1,420	0	0.00%
_Total_SALARIES	219,589	200,459	201,653	210,820	195,225	207,692	-3,128	-1.48%
52308 BUILDING MAINT - FIRE	30,041	33,337	20,903	30,000	41,568	50,000	20,000	66.67%
53125 Outside Services	10,019	8,424	1,897	10,000	8,058	10,000	0	0.00%
54157 Vehicle Maintenace Expen	892	2,252	1,526	4,000	2,113	4,000	0	0.00%
54200 Office Supplies	10	0	0	0	0	0	0	0.00%
54217 Materials & Supplies	7,472	8,778	4,874	8,000	4,579	8,000	0	0.00%
54913 Uniforms	754	378	348	800	0	800	0	0.00%
58312 Vehicles - Fire Dept	0	6,955	0	0	0	0	0	0.00%
58323 Fire Alarm Cable Replace	0	4,956	0	5,000	0	5,000	0	0.00%
_Total_EXPENSES	49,188	65,080	29,548	57,800	56,318	77,800	20,000	34.60%
_Total_02250 Fire Alarm	268,777	265,539	231,201	268,620	251,543	285,492	16,872	6.28%

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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	8,970	5,500	9,867	50,000	11,872	45,000	-5,000	-10.00%
_Total_SALARIES	8,970	5,500	9,867	50,000	11,872	45,000	-5,000	-10.00%
53148 EMERGENCY SHELTER	0	0	1,863	10,000	1,054	10,000	0	0.00%
53541 Local Emergency Planning	0	-788	600	1,500	1,795	1,500	0	0.00%
54200 Office Supplies	0	123	0	0	0	0	0	0.00%
54217 Materials & Supplies	594	986	0	0	0	0	0	0.00%
57320 Meals Reimbursement	259	0	0	0	0	0	0	0.00%
_Total_EXPENSES	853	321	2,463	11,500	2,849	11,500	0	0.00%
_Total_02910 Emergency Management	9,823	5,821	12,330	61,500	14,721	56,500	-5,000	-8.13%

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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	50,565	53,617	53,664	55,728	51,600	54,737	-991	-1.78%
51120 Wages - Part Time	0	0	0	0	0	0	0	0.00%
51130 Overtime Earnings	0	0	2,031	1,000	1,006	1,000	0	0.00%
51150 Court Time	0	0	0	200	0	200	0	0.00%
51180 Longevity	500	500	500	500	500	500	0	0.00%
51913 Clothing/Uniform Allowan	1,017	1,004	1,000	1,000	0	1,000	0	0.00%
_Total_SALARIES	52,082	55,121	57,195	58,428	53,106	57,437	-991	-1.70%
53125 Outside Services	600	3	0	100	0	100	0	0.00%
53410 Telephone Services	741	1,049	749	900	824	900	0	0.00%
53420 Postage Services	200	200	0	0	0	100	100	0.00%
54200 Office Supplies	595	650	500	500	440	500	0	0.00%
54217 Materials & Supplies	319	899	250	250	74	250	0	0.00%
54911 Public Safety Supplies	5,901	3,615	3,451	3,000	4,344	3,000	0	0.00%
57370 Conferences	0	127	0	200	0	200	0	0.00%
_Total_EXPENSES	8,356	6,543	4,950	4,950	5,682	5,050	100	2.02%
_Total_02920 Dog Officer	60,438	61,664	62,145	63,378	58,788	62,487	-891	-1.41%

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52321 Computer Maintenance	1,052	375	0	1,000	0	1,000	0	0.00%
53125 Outside Services	4,420	1,522	428	1,000	654	1,000	0	0.00%
53420 Postage Services	1,000	1,000	0	0	0	0	0	0.00%
54200 Office Supplies	1,372	913	525	1,000	648	1,000	0	0.00%
54217 Materials & Supplies	0	6,330	129	1,000	129	1,000	0	0.00%
58121 Equipment	12,513	3,138	10,910	8,000	12,031	8,000	0	0.00%
_Total_EXPENSES	20,357	13,278	11,992	12,000	13,462	12,000	0	0.00%
_Total_04800 Park Meter Maint	20,357	13,278	11,992	12,000	13,462	12,000	0	0.00%

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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	812,780	901,028	621,429	668,304	528,848	760,042	91,738	13.73%
51120 Wages - Part Time	56,555	16,431	0	0	0	0	0	0.00%
51125 Overtime - Snow & Ice	126,379	105,894	116,539	120,000	127,673	120,000	0	0.00%
51130 Overtime Earnings	171,298	137,723	141,220	100,000	147,272	100,000	0	0.00%
51180 Longevity	11,100	14,200	11,264	11,500	9,836	8,500	-3,000	-26.09%
51913 Clothing/Uniform Allowan	4,362	10,131	4,353	4,000	3,952	4,000	0	0.00%
_Total_SALARIES	1,182,474	1,185,407	894,805	903,804	817,581	992,542	88,738	9.82%
52113 Electricity Street Light	474,780	314,200	340,336	350,000	286,291	340,000	-10,000	-2.86%
52412 Equipment Rental/Lease	504	577	649	500	373	500	0	0.00%
53125 Outside Services	177,393	172,064	155,624	150,000	177,927	150,000	0	0.00%
53136 Snow Removal Services	649,084	517,362	748,643	300,000	1,058,925	300,000	0	0.00%
54217 Materials & Supplies	202,373	205,099	209,615	150,000	217,198	150,000	0	0.00%
54219 Snow Equipment Supplies/	70,233	79,629	91,937	70,000	84,969	70,000	0	0.00%
54812 Sand And Road Salt	309,683	232,297	350,994	175,000	461,382	175,000	0	0.00%
57320 Meals Reimbursement	2,550	1,848	559	3,500	547	3,500	0	0.00%
58135 Road Projects-Non Ch90	45,122	102,094	88,383	55,000	99,157	55,000	0	0.00%
58149 Sidewalk/Berm	87,857	147,696	94,116	250,000	109,973	250,000	0	0.00%
58252 Facility Maintenance	44,260	16,897	24,388	25,000	18,874	25,000	0	0.00%
_Total_EXPENSES	2,063,839	1,789,763	2,105,244	1,529,000	2,515,616	1,519,000	-10,000	-0.65%
_Total_04210 Streets And Highways	3,246,313	2,975,170	3,000,049	2,432,804	3,333,197	2,511,542	78,738	3.24%

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51110 Salaries - Full Time	649,179	533,566	486,241	305,032	276,056	258,110	-46,922	-15.38%
51120 Wages - Part Time	12,835	4,429	0	0	0	0	0	0.00%
51130 Overtime Earnings	868	120	820	1,000	118	1,000	0	0.00%
51180 Longevity	9,000	9,800	7,100	5,900	5,200	5,200	-700	-11.86%
51917 Educational Reimbursemen	460	426	50	2,000	935	2,000	0	0.00%
_Total_SALARIES	672,342	548,341	494,211	313,932	282,309	266,310	-47,622	-15.17%
52114 Electricity - Building L	33,127	26,781	30,209	30,000	25,759	30,000	0	0.00%
52210 Natural Gas - Heat	29,430	23,861	34,158	27,000	38,886	27,000	0	0.00%
53116 Advertising Services	775	634	24	500	220	500	0	0.00%
53125 Outside Services	33,897	26,831	38,076	30,000	33,799	30,000	0	0.00%
53410 Telephone Services	31,869	31,195	28,911	29,000	23,934	29,000	0	0.00%
53420 Postage Services	250	0	0	0	0	0	0	0.00%
54200 Office Supplies	1,130	1,697	3,613	1,500	3,028	1,500	0	0.00%
54217 Materials & Supplies	483	14	78	500	191	500	0	0.00%
54218 Office Equipment	7,994	14,490	4,835	10,000	4,309	10,000	0	0.00%
56000 Intergovernmental	720	442	244	1,000	25	1,000	0	0.00%
57350 Professional Dues	2,221	2,126	1,688	1,500	2,041	1,500	0	0.00%
_Total_EXPENSES	141,896	128,071	141,836	131,000	132,192	131,000	0	0.00%
_Total_04220 Public Works Administra	814,238	676,412	636,047	444,932	414,501	397,310	-47,622	-10.70%

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51110 Salaries - Full Time	279,537	245,485	232,803	249,999	204,863	240,271	-9,728	-3.89%
51120 Wages - Part Time	12,829	13,571	11,700	5,000	9,949	10,000	5,000	100.00%
51130 Overtime Earnings	21,383	17,657	15,228	20,000	17,803	17,000	-3,000	-15.00%
51180 Longevity	3,500	3,300	4,600	4,600	4,251	4,100	-500	-10.87%
51913 Clothing/Uniform Allowan	9,117	10,817	10,142	8,000	9,885	8,000	0	0.00%
_Total_SALARIES	326,366	290,830	274,473	287,599	246,751	279,371	-8,228	-2.86%
53125 Outside Services	31,282	23,638	40,381	32,500	24,585	32,500	0	0.00%
54110 Gasoline	32,084	52,453	41,891	65,000	30,596	72,000	7,000	10.77%
54120 Diesel Fuel	51,312	27,851	60,836	45,000	157,201	50,000	5,000	11.11%
54151 Motor Oil & Lub	27,774	29,972	17,752	20,000	0	20,000	0	0.00%
54152 Tires & Tubes	24,369	18,145	27,005	20,000	26,933	25,000	5,000	25.00%
54155 Parts & Accessories	149,074	113,753	96,120	95,000	130,622	100,000	5,000	5.26%
54158 Fire Equipment Supplies	96,955	70,751	59,218	50,000	76,958	50,000	0	0.00%
54217 Materials & Supplies	3,726	3,397	10,418	4,000	7,135	4,000	0	0.00%
58499 Inspections and Emissions	14,634	12,505	14,260	14,000	13,715	14,000	0	0.00%
_Total_EXPENSES	431,210	352,465	367,881	345,500	467,745	367,500	22,000	6.37%
_Total_04250 Garage	757,576	643,295	642,354	633,099	714,496	646,871	13,772	2.18%

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51110 Salaries - Full Time	44,350	29,723	62,173	69,577	64,518	68,340	-1,237	-1.78%
51130 Overtime Earnings	7,866	4,197	651	3,000	668	0	-3,000	-100.00%
51180 Longevity	500	700	2,700	2,700	2,700	2,700	0	0.00%
51913 Clothing/Uniform Allowan	0	222	0	500	85	500	0	0.00%
Total SALARIES	52,716	34,842	65,524	75,777	67,971	71,540	-4,237	-5.59%
52114 Electricity - Building L	5,826	4,620	3,677	5,000	7,335	5,000	0	0.00%
52210 Natural Gas - Heat	3,341	2,160	2,606	2,800	2,435	2,800	0	0.00%
52317 Equipment Repairs & Main	2,100	650	0	3,000	1,994	3,000	0	0.00%
53125 Outside Services	38,124	29,085	13,876	20,000	58,661	20,000	0	0.00%
53132 Rubbish Contract	2,342,375	2,367,769	2,585,326	2,800,000	2,548,953	3,000,000	200,000	7.14%
53142 Recycling Contract	910,156	918,971	889,950	996,000	862,050	996,000	0	0.00%
54200 Office Supplies	138	437	489	500	402	500	0	0.00%
54217 Materials & Supplies	51	222	103	0	0	0	0	0.00%
58148 Envir Monitoring Landfil	40,223	39,933	52,583	35,000	14,312	35,000	0	0.00%
Total EXPENSES	3,342,334	3,363,847	3,548,610	3,862,300	3,496,142	4,062,300	200,000	5.18%
Total 04310 Solid Waste Disposal	3,395,050	3,398,689	3,614,134	3,938,077	3,564,113	4,133,840	195,763	4.97%

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51110 Salaries - Full Time	2,829,986	2,796,686	2,977,855	3,169,321	2,174,097	2,914,415	-254,906	-8.04%
51120 Wages - Part Time	34,000	45,000	20,461	35,500	27,027	35,500	0	0.00%
51130 Overtime Earnings	258,538	150,000	160,764	175,000	232,376	250,000	75,000	42.86%
51180 Longevity	3,000	3,000	44,514	54,800	43,859	43,400	-11,400	-20.80%
_Total_SALARIES	3,125,524	2,994,686	3,203,594	3,434,621	2,477,359	3,243,315	-191,306	-5.57%
52311 Public Property Maintena	68,582	70,000	49,550	90,000	47,888	40,000	-50,000	-55.56%
53125 Outside Services	307,417	241,006	349,564	400,000	344,239	398,000	-2,000	-0.50%
53410 Telephone Services	0	0	6,968	0	8,487	10,000	10,000	0.00%
54110 Gasoline	2,081	4,000	9,871	5,000	12,054	20,000	15,000	300.00%
54217 Materials & Supplies	248,778	217,000	291,452	257,500	283,541	307,000	49,500	19.22%
54913 Uniforms	746	750	664	750	2,031	2,250	1,500	200.00%
57313 Travel Allowances	1,625	2,500	3,697	2,500	3,342	4,000	1,500	60.00%
58121 Equipment	49,259	20,500	8,215	30,000	1,879	4,500	-25,500	-85.00%
_Total_EXPENSES	678,488	555,756	719,981	785,750	703,461	785,750	0	0.00%
_Total_04905 FACILITIES	3,804,012	3,550,442	3,923,575	4,220,371	3,180,820	4,029,065	-191,306	-4.53%

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51110 Salaries - Full Time	243,784	165,418	198,700	234,000	173,134	244,355	10,355	4.43%
51120 Wages - Part Time	11,057	17,410	0	40,000	37,379	40,000	0	0.00%
51130 Overtime Earnings	18,049	1,697	7,241	12,000	6,572	12,000	0	0.00%
51180 Longevity	2,700	0	0	0	0	1,100	1,100	100.00%
51913 Clothing/Uniform Allowan	1,405	500	1,744	1,400	913	1,800	400	28.57%
_Total_SALARIES	276,995	185,025	207,685	287,400	217,998	299,255	11,855	4.12%
52114 Electricity - Building L	2,339	2,193	2,107	2,500	2,123	2,500	0	0.00%
52210 Natural Gas - Heat	5,203	1,337	1,536	2,000	1,241	2,500	500	25.00%
52211 Water Charges	57	27	51	100	155	400	300	300.00%
53125 Outside Services	172	40	45	500	450	1,000	500	100.00%
53135 Bank Service Expenses	3,604	3,081	5,161	3,200	4,097	3,200	0	0.00%
53410 Telephone Services	2,063	1,949	1,874	2,000	1,582	2,000	0	0.00%
53420 Postage Services	0	110	193	200	0	200	0	0.00%
54110 Gasoline	4,378	3,478	5,143	4,500	5,942	5,000	500	11.11%
54200 Office Supplies	626	548	835	650	526	1,000	350	53.85%
54217 Materials & Supplies	2,132	2,807	3,570	5,000	3,128	5,000	0	0.00%
_Total_EXPENSES	20,574	15,570	20,515	20,650	19,244	22,800	2,150	10.41%
_Total_04910 Cemetery	297,569	200,595	228,200	308,050	237,242	322,055	14,005	4.55%

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57447 GRANT MATCH	65,000	0	0	0	0	0	0	0.00%
_Total_EXPENSES	65,000	0	0	0	0	0	0	0
_Total_02951 DRUG FREE COMMUNITIES SUPPO	65,000	0	0	0	0	0	0	0

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51110 Salaries - Full Time	356,505	402,042	445,232	439,986	435,123	437,938	-2,048	-0.47%
51120 Wages - Part Time	17,082	14,219	0	17,739	-10,605	23,082	5,343	30.12%
51130 Overtime Earnings	0	0	30,981	1,500	0	1,500	0	0.00%
51180 Longevity	3,500	3,900	4,100	4,100	4,196	3,400	-700	-17.07%
51190 Payroll Stipends	2,098	6,279	2,578	9,168	15,883	14,250	5,082	55.43%
51913 Clothing/Uniform Allowan	647	571	465	1,000	148	1,000	0	0.00%
_Total_SALARIES	379,832	427,011	483,356	473,493	444,745	481,170	7,677	1.62%
53116 Advertising Services	689	0	161	800	0	700	-100	-12.50%
53125 Outside Services	19,381	23,365	-1,703	9,000	4,922	9,000	0	0.00%
53410 Telephone Services	1,901	2,025	2,395	2,500	1,864	2,300	-200	-8.00%
53420 Postage Services	3,133	3,624	1,486	2,800	2,800	2,800	0	0.00%
54110 Gasoline	4,173	2,902	2,774	4,700	3,838	8,500	3,800	80.85%
54200 Office Supplies	1,894	1,885	673	1,700	1,475	1,800	100	5.88%
54218 Office Equipment	3,204	2,308	2,478	2,000	2,120	2,400	400	20.00%
54600 Medical Supplies	9,776	7,268	5	9,000	7,840	11,000	2,000	22.22%
57310 Instate Travel Reimburse	967	559	62	1,200	0	600	-600	-50.00%
57313 Travel Allowances	4,498	5,535	6,000	6,000	5,902	9,600	3,600	60.00%
57350 Professional Dues	2,896	3,706	1,785	3,300	1,400	3,500	200	6.06%
57448 Hazardous Waste Collecti	8,310	-61	0	16,000	2,615	17,000	1,000	6.25%
_Total_EXPENSES	60,822	53,116	16,116	59,000	34,776	69,200	10,200	17.29%
_Total_05010 Health Administration	440,654	480,127	499,472	532,493	479,521	550,370	17,877	3.36%

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FY 2023 Recommended Budget

<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	817,308	842,457	947,485	1,037,178	955,750	1,036,904	-274	-0.03%
51120 Wages - Part Time	88,877	134,835	89,924	82,181	68,610	63,452	-18,729	-22.79%
51130 Overtime Earnings	1,620	1,326	8,366	1,500	30	1,500	0	0.00%
51180 Longevity	3,300	4,300	5,907	6,700	6,480	6,200	-500	-7.46%
51190 Payroll Stipends	1,500	0	1,000	6,900	15,750	5,550	-1,350	-19.57%
51913 Clothing/Uniform Allowan	1,060	1,558	1,601	2,800	1,593	2,800	0	0.00%
_Total_SALARIES	913,665	984,476	1,054,283	1,137,259	1,048,213	1,116,406	-20,853	-1.83%
53125 Outside Services	4,602	10,296	8,553	9,300	11,134	10,000	700	7.53%
53410 Telephone Services	0	300	360	600	330	360	-240	-40.00%
53420 Postage Services	200	200	0	300	0	200	-100	-33.33%
54110 Gasoline	0	0	0	600	0	0	-600	-100.00%
54200 Office Supplies	449	251	1,716	800	416	800	0	0.00%
54218 Office Equipment	1,756	744	3,403	2,000	3,125	3,000	1,000	50.00%
54600 Medical Supplies	3,244	2,749	9,953	5,000	3,830	5,500	500	10.00%
57313 Travel Allowances	367	367	400	1,500	400	2,400	900	60.00%
57350 Professional Dues	3,642	3,313	577	4,500	1,229	5,000	500	11.11%
_Total_EXPENSES	14,260	18,220	24,962	24,600	20,464	27,260	2,660	10.81%
_Total_05030 School Health Administr	927,925	1,002,696	1,079,245	1,161,859	1,068,677	1,143,666	-18,193	-1.57%

City of Peabody, Massachusetts
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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	951,799	989,670	877,094	1,376,425	1,532,247	1,233,243	-143,182	-10.40%
51120 Wages - Part Time	50,864	50,000	24,708	210,516	98,454	160,000	-50,516	-24.00%
51130 Overtime Earnings	31,417	30,000	37,937	30,000	54,308	37,000	7,000	23.33%
51180 Longevity	12,690	13,100	13,542	14,000	13,500	16,000	2,000	14.29%
_Total_SALARIES	1,046,770	1,082,770	953,281	1,630,941	1,698,509	1,446,243	-184,698	-11.32%
52111 Electricity - Heat	41,178	35,576	24,857	40,000	27,946	40,000	0	0.00%
52210 Natural Gas - Heat	21,185	17,159	16,243	15,000	17,623	15,000	0	0.00%
52211 Water Charges	7,633	8,595	9,988	9,000	2,154	9,000	0	0.00%
52329 Building Maintenance	68,633	84,474	82,437	79,000	63,085	79,000	0	0.00%
53125 Outside Services	11,948	15,560	20,064	14,000	11,321	14,000	0	0.00%
54110 Gasoline	48,867	38,552	15,230	43,000	40,668	43,000	0	0.00%
_Total_EXPENSES	199,444	199,916	168,819	200,000	162,797	200,000	0	0.00%
_Total_05310 Council On Aging	1,246,214	1,282,686	1,122,100	1,830,941	1,861,306	1,646,243	-184,698	-10.09%

City of Peabody, Massachusetts
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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51120 Wages - Part Time	1,375	1,500	1,500	1,500	1,500	1,500	0	0.00%
_Total_SALARIES	1,375	1,500	1,500	1,500	1,500	1,500	0	0.00%
_Total_05410 DISABILITY COMMISSION	1,375	1,500	1,500	1,500	1,500	1,500	0	0.00%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	115,911	123,213	123,302	140,145	110,771	137,742	-2,403	-1.71%
51180 Longevity	0	0	500	800	300	800	0	0.00%
_Total_SALARIES	115,911	123,213	123,802	140,945	111,071	138,542	-2,403	-1.70%
53111 Medical & Dental Service	1,246	212	183	0	0	0	0	0.00%
53125 Outside Services	0	34	0	0	0	0	0	0.00%
53420 Postage Services	700	140	335	250	325	250	0	0.00%
53522 Memorial Day Celebration	0	0	0	5,500	0	5,500	0	0.00%
54110 Gasoline	0	290	0	500	0	500	0	0.00%
54200 Office Supplies	2,385	2,359	1,870	350	1,536	350	0	0.00%
57300 Other Charges And Expens	237,615	224,162	223,909	220,000	192,741	200,000	-20,000	-9.09%
57310 Instate Travel Reimburse	0	0	0	300	0	300	0	0.00%
57313 Travel Allowances	1,000	750	0	1,000	0	3,100	2,100	210.00%
_Total_EXPENSES	242,946	227,947	226,297	227,900	194,602	210,000	-17,900	-7.85%
_Total_05510 Veterans Service	358,857	351,160	350,099	368,845	305,673	348,542	-20,303	-5.50%

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53146 Community Programs	6,658	6,193	709	0	5,706	6,500	6,500	0.00%
53521 International Festival	21,370	21,295	0	0	-1,780	25,000	25,000	0.00%
53522 Memorial Day Celebration	10,741	6,902	176	10,000	0	10,000	0	0.00%
53523 Military Organizations	10,800	12,000	10,800	12,000	600	12,000	0	0.00%
53527 Intnat'l Festival Donati	2,714	-114	0	0	0	0	0	0.00%
53533 Pride In Peabody Program	1,361	170	1,487	1,500	0	2,000	500	33.33%
53538 Student Government Day	2,306	112	0	2,500	2,189	2,500	0	0.00%
53539 Inaugural Ceremonies	2,591	1,513	0	2,000	824	2,000	0	0.00%
53542 SCHOOL OLYMPICS	4,434	3,575	0	4,500	479	4,500	0	0.00%
53544 Holiday Festival	1,963	889	-58	3,000	1,460	2,500	-500	-16.67%
53546 FIREWORKS	22,921	20,023	0	0	0	20,000	20,000	0.00%
53547 Band/City Concerts	13,595	23,617	0	0	8,188	20,000	20,000	0.00%
53551 Veterans Memorial Monume	10,356	0	0	0	0	0	0	0.00%
53560 ST. PATRICK'S DAY	211	0	0	0	0	0	0	0.00%
_Total_EXPENSES	112,021	96,175	13,114	35,500	17,666	107,000	71,500	201.41%
_Total_05600 Community Programs	112,021	96,175	13,114	35,500	17,666	107,000	71,500	201.41%

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51120 Wages - Part Time	35,882	40,364	0	25,000	36,525	25,000	0	0.00%
_Total_SALARIES	35,882	40,364	0	25,000	36,525	25,000	0	0.00%
52114 Electricity - Building L	5,126	3,816	2,437	5,000	3,023	5,000	0	0.00%
52210 Natural Gas - Heat	4,480	4,136	667	4,000	4,954	4,000	0	0.00%
53125 Outside Services	976	6,713	2,294	2,000	6,910	2,000	0	0.00%
53410 Telephone Services	2,846	822	1,296	2,500	105	2,500	0	0.00%
53420 Postage Services	0	0	0	100	0	100	0	0.00%
53553 Museum Acquisitions	0	0	0	750	0	750	0	0.00%
54200 Office Supplies	66	798	0	500	1,129	500	0	0.00%
54203 Archival Supplies	0	0	0	500	0	500	0	0.00%
54700 Educational Supplies	125	0	0	500	0	500	0	0.00%
57300 Other Charges And Expens	0	68	0	300	308	300	0	0.00%
57360 Books And Subscriptions	391	0	0	0	0	0	0	0.00%
_Total_EXPENSES	14,010	16,353	6,694	16,150	16,429	16,150	0	0.00%
_Total_06000 George Peabody House Ci	49,892	56,717	6,694	41,150	52,954	41,150	0	0.00%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	1,029,212	966,246	932,817	1,076,513	997,579	1,102,566	26,053	2.42%
51120 Wages - Part Time	285,644	283,824	77,781	273,581	205,891	262,430	-11,151	-4.08%
51180 Longevity	9,690	9,417	8,300	8,400	8,200	8,400	0	0.00%
_Total_SALARIES	1,324,546	1,259,487	1,018,898	1,358,494	1,211,670	1,373,396	14,902	1.10%
52114 Electricity - Building L	58,973	57,150	48,904	60,000	54,347	60,000	0	0.00%
52210 Natural Gas - Heat	24,933	20,958	21,115	24,000	21,887	21,000	-3,000	-12.50%
52211 Water Charges	1,566	1,613	642	1,500	757	1,500	0	0.00%
53118 SOFTWARE/IT SERVICES	80,300	84,820	71,485	100,190	71,788	100,190	0	0.00%
53125 Outside Services	32,088	38,640	48,536	13,000	11,663	13,000	0	0.00%
53410 Telephone Services	4,533	3,809	3,703	4,500	3,475	4,500	0	0.00%
53420 Postage Services	1,045	660	550	1,045	0	511	-534	-51.10%
54110 Gasoline	55	0	0	0	0	0	0	0.00%
54200 Office Supplies	20,373	21,469	12,472	20,000	20,329	20,000	0	0.00%
54204 TRUSTEE EXPENSES	399	374	0	0	0	1,000	1,000	0.00%
57360 Books And Subscriptions	186,549	157,528	207,174	210,000	204,051	215,000	5,000	2.38%
58121 Equipment	7,411	10,777	7,731	12,000	11,324	12,000	0	0.00%
_Total_EXPENSES	418,225	397,798	422,312	446,235	399,621	448,701	2,466	0.55%
_Total_06010 Main Library	1,742,771	1,657,285	1,441,210	1,804,729	1,611,291	1,822,097	17,368	0.96%

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51110 Salaries - Full Time	0	0	0	0	0	123,000	123,000	100.00%
51120 Wages - Part Time	0	0	0	0	0	45,000	45,000	100.00%
51613 Medicare Tax - City Shar	0	0	0	0	0	800	800	100.00%
51614 Life Insurance	0	0	0	0	0	110	110	100.00%
51615 Health Insurance	0	0	0	0	0	40,000	40,000	100.00%
51616 RETIREMENT	0	0	0	0	0	0	0	100.00%
_Total_SALARIES	0	0	0	0	0	208,910	208,910	100.00%
52111 Electricity - Heat	0	0	0	0	0	9,500	9,500	100.00%
52210 Natural Gas - Heat	0	0	0	0	0	5,000	5,000	100.00%
52211 Water Charges	0	0	0	0	0	1,600	1,600	100.00%
52414 Rental Of Land	0	0	0	0	0	83,000	83,000	100.00%
53116 Advertising Services	0	0	0	0	0	4,000	4,000	100.00%
53125 Outside Services	0	0	0	0	0	20,000	20,000	100.00%
53135 Bank Service Expenses	0	0	0	0	0	4,500	4,500	100.00%
53410 Telephone Services	0	0	0	0	0	5,500	5,500	100.00%
53420 Postage Services	0	0	0	0	0	1,000	1,000	100.00%
54200 Office Supplies	0	0	0	0	0	1,500	1,500	100.00%
54217 Materials & Supplies	0	0	0	0	0	10,000	10,000	100.00%
54218 Office Equipment	0	0	0	0	0	15,000	15,000	100.00%
56013 TAXES	0	0	0	0	0	16,000	16,000	100.00%
56016 Concession Meals Tax	0	0	0	0	0	1,500	1,500	100.00%
57350 Professional Dues	0	0	0	0	0	500	500	100.00%
57412 general Liability Insurance	0	0	0	0	0			
_Total_EXPENSES	0	0	0	0	0	178,600	178,600	100.00%
_Total_06100 PEABODY CHILDREN'S MUSEUM	0	0	0	0	0	387,510	387,510	100.00%

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51110 Salaries - Full Time	234,823	264,377	264,997	274,930	251,810	272,401	-2,529	-0.92%
51120 Wages - Part Time	33,004	29,788	7,836	12,500	11,274	12,500	0	0.00%
51180 Longevity	2,200	2,000	2,300	2,700	2,700	2,700	0	0.00%
51190 Payroll Stipends	0	600	120	720	630	720	0	0.00%
_Total_SALARIES	270,027	296,765	275,253	290,850	266,414	288,321	-2,529	-0.87%
53125 Outside Services	9,677	16,266	5,125	5,000	4,590	5,000	0	0.00%
53410 Telephone Services	1,615	1,449	1,783	1,700	839	1,700	0	0.00%
53420 Postage Services	400	0	200	200	100	200	0	0.00%
54200 Office Supplies	1,396	1,885	1,500	1,500	981	1,500	0	0.00%
54217 Materials & Supplies	320	301	161	250	275	250	0	0.00%
57313 Travel Allowances	695	642	700	650	749	650	0	0.00%
57350 Professional Dues	485	830	375	700	250	700	0	0.00%
57370 Conferences	2,601	2,903	242	2,000	4,377	3,000	1,000	50.00%
_Total_EXPENSES	17,189	24,276	10,086	12,000	12,161	13,000	1,000	8.33%
_Total_06230 Recreation	287,216	321,041	285,339	302,850	278,575	301,321	-1,529	-0.50%

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51110 Salaries - Full Time	179,336	192,549	191,908	199,289	184,527	195,746	-3,543	-1.78%
51120 Wages - Part Time	23,998	17,874	1,061	16,000	5,655	10,000	-6,000	-37.50%
51130 Overtime Earnings	6,388	8,264	4,600	4,000	4,366	5,000	1,000	25.00%
51180 Longevity	3,900	4,100	4,300	4,300	4,300	4,900	600	13.95%
51190 Payroll Stipends	360	1,200	240	1,440	1,520	1,440	0	0.00%
_Total_SALARIES	213,982	223,987	202,109	225,029	200,368	217,086	-7,943	-3.53%
52111 Electricity - Heat	10,797	16,501	14,061	12,000	14,298	12,000	0	0.00%
52211 Water Charges	8,993	12,845	20,092	15,000	15,471	15,000	0	0.00%
53125 Outside Services	84,906	116,574	91,289	95,000	97,588	100,000	5,000	5.26%
54110 Gasoline	14,245	12,529	12,326	12,000	13,616	14,000	2,000	16.67%
54217 Materials & Supplies	52,765	58,981	61,517	50,000	61,910	65,000	15,000	30.00%
57350 Professional Dues	175	50	205	300	253	300	0	0.00%
58113 Roadside Maintenance	84,827	75,100	103,277	87,281	84,891	89,908	2,627	3.01%
58119 BIKE PATH MAINTENACE CONTRACT	9,925	24,270	17,770	25,000	11,150	25,000	0	0.00%
58559 Mowing Contract Parks	147,753	149,142	129,606	126,000	118,315	149,135	23,135	18.36%
_Total_EXPENSES	414,386	465,992	450,143	422,581	417,492	470,343	47,762	11.30%
_Total_06610 Parks	628,368	689,979	652,252	647,610	617,860	687,429	39,819	6.15%

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51110 Salaries - Full Time	239,281	214,379	223,874	255,972	235,248	257,781	1,809	0.71%
51120 Wages - Part Time	295,552	308,912	228,780	225,000	318,596	250,000	25,000	11.11%
51130 Overtime Earnings	72,071	64,171	44,262	55,000	45,119	50,000	-5,000	-9.09%
51180 Longevity	1,400	1,992	2,100	2,100	2,100	2,100	0	0.00%
51190 Payroll Stipends	151	720	120	1,080	1,020	1,440	360	33.33%
_Total_SALARIES	608,455	590,174	499,136	539,152	602,083	561,321	22,169	4.11%
52111 Electricity - Heat	24,591	18,310	17,943	25,000	21,216	23,000	-2,000	-8.00%
52210 Natural Gas - Heat	5,661	5,176	6,528	5,000	8,209	6,500	1,500	30.00%
52211 Water Charges	2,618	3,012	1,706	3,000	1,763	3,000	0	0.00%
52309 Building Repairs & Maint	0	0	0	0	0	2,500	2,500	0.00%
53116 Advertising Services	3,129	3,068	216	1,500	0	1,000	-500	-33.33%
53125 Outside Services	25,331	19,778	23,273	26,000	28,288	26,000	0	0.00%
53410 Telephone Services	4,136	4,338	5,298	4,250	3,834	4,250	0	0.00%
54110 Gasoline	7,978	4,338	4,159	5,500	6,562	6,500	1,000	18.18%
54120 Diesel Fuel	6,558	4,464	2,573	5,000	5,607	6,000	1,000	20.00%
54200 Office Supplies	2,273	2,837	2,406	2,100	1,224	2,100	0	0.00%
54217 Materials & Supplies	12,285	11,277	9,960	12,500	7,692	12,500	0	0.00%
54846 Chemicals	29,602	27,586	43,011	27,100	28,475	29,000	1,900	7.01%
57201 Transportation Exp - Jam	12,972	13,160	10,801	13,000	10,501	13,000	0	0.00%
57350 Professional Dues	1,365	767	1,267	900	1,237	900	0	0.00%
57370 Conferences	382	1,238	30	500	67	500	0	0.00%
_Total_EXPENSES	138,881	119,349	129,171	131,350	124,675	136,750	5,400	4.11%
_Total_06620 Brooksby Farm	747,336	709,523	628,307	670,502	726,758	698,071	27,569	4.11%

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51110 Salaries - Full Time	83,660	101,481	101,558	110,137	103,871	116,598	6,461	5.87%
51120 Wages - Part Time	47,493	53,916	9,277	45,000	54,125	48,000	3,000	6.67%
51130 Overtime Earnings	22,468	18,832	8,602	7,500	8,299	6,000	-1,500	-20.00%
51180 Longevity	0	0	0	0	0	600	600	0.00%
_Total_SALARIES	153,621	174,229	119,437	162,637	166,295	171,198	8,561	5.26%
52111 Electricity - Heat	2,906	2,405	3,730	3,500	3,182	3,500	0	0.00%
52210 Natural Gas - Heat	15,923	11,574	9,998	10,000	12,634	10,000	0	0.00%
52211 Water Charges	772	949	1,902	1,500	683	1,500	0	0.00%
52309 Building Repairs & Maint	12,039	4,011	14,728	10,000	4,717	10,000	0	0.00%
53116 Advertising Services	0	0	767	500	850	500	0	0.00%
53125 Outside Services	5,191	6,462	6,257	5,000	2,580	5,000	0	0.00%
53410 Telephone Services	2,575	3,564	4,276	3,500	3,867	3,500	0	0.00%
54110 Gasoline	1,500	1,176	596	1,000	390	1,000	0	0.00%
54200 Office Supplies	303	1,452	538	1,000	264	1,000	0	0.00%
54201 Supplies-Concession Stan	24,957	875	5,225	10,000	34	10,000	0	0.00%
54217 Materials & Supplies	9,926	1,680	4,620	5,000	2,890	5,000	0	0.00%
54218 Office Equipment	1,482	650	1,331	1,500	1,407	1,500	0	0.00%
_Total_EXPENSES	77,574	34,798	53,968	52,500	33,498	52,500	0	0.00%
_Total_06640 TILLIES FARM	231,195	209,027	173,405	215,137	199,793	223,698	8,561	3.98%

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<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	148,500	177,520	177,962	184,184	170,540	177,361	-6,823	-3.70%
51130 Overtime Earnings	9,189	12,022	13,607	12,000	3,873	12,000	0	0.00%
51180 Longevity	1,200	3,300	3,300	3,300	3,300	3,300	0	0.00%
51190 Payroll Stipends	0	900	180	1,680	1,590	1,980	300	17.86%
_Total_SALARIES	158,889	193,742	195,049	201,164	179,303	194,641	-6,523	-3.24%
53116 Advertising Services	100	0	0	200	0	200	0	0.00%
53125 Outside Services	31,899	71,027	46,371	37,500	60,149	46,500	9,000	24.00%
54217 Materials & Supplies	14,820	14,797	15,896	15,500	9,849	15,500	0	0.00%
54421 Tree Replacements	9,054	8,584	3,270	9,000	9,000	9,000	0	0.00%
57300 Other Charges And Expens	180	0	0	0	0	0	0	0.00%
57350 Professional Dues	425	190	499	500	85	500	0	0.00%
_Total_EXPENSES	56,478	94,598	66,036	62,700	79,083	71,700	9,000	14.35%
_Total_06650 Forestry	215,367	288,340	261,085	263,864	258,386	266,341	2,477	0.94%

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51190 Payroll Stipends	1,200	900	2,400	900	2,150	900	0	0.00%
_Total_SALARIES	1,200	900	2,400	900	2,150	900	0	0.00%
53123 Stenographic Services	0	0	1,400	800	0	800	0	0.00%
53420 Postage Services	0	0	0	100	0	100	0	0.00%
54217 Materials & Supplies	0	763	0	500	424	500	0	0.00%
_Total_EXPENSES	0	763	1,400	1,400	424	1,400	0	0.00%
_Total_06910 Historical Commission	1,200	1,663	3,800	2,300	2,574	2,300	0	0.00%

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FY 2023 Recommended Budget

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59100 Maturing Principal	5,504,500	5,115,000	5,150,000	5,190,000	5,190,000	5,682,800	492,800	9.50%
59200 Interest Payments Debt S	2,472,181	2,645,804	2,387,033	2,185,083	2,293,473	2,210,738	25,655	1.17%
59250 Interest Short Term Debt	269,250	134,698	215,050	225,000	153,644	200,000	-25,000	-11.11%
59261 Debt Issue Expenses	-10,560	-32,275	-58,224	75,000	15,599	75,000	0	0.00%
59262 STABILIZATION PAYBACK	125,000	125,000	0	0	0	0	0	0.00%
_Total_EXPENSES	8,360,371	7,988,227	7,693,859	7,675,083	7,652,716	8,168,538	493,455	6.43%
_Total_07000 Debt Service	8,360,371	7,988,227	7,693,859	7,675,083	7,652,716	8,168,538	493,455	6.43%

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51617 City Contribution - Reti	10,291,515	10,418,913	10,751,938	11,601,497	12,002,563	12,480,272	878,775	7.57%
_Total_SALARIES	10,291,515	10,418,913	10,751,938	11,601,497	12,002,563	12,480,272	878,775	7.57%
53111 Medical & Dental Service	14,956	15,840	14,324	15,000	14,985	15,000	0	0.00%
_Total_EXPENSES	14,956	15,840	14,324	15,000	14,985	15,000	0	0.00%
_Total_09110 Peabody Retirement Syst	10,306,471	10,434,753	10,766,262	11,616,497	12,017,548	12,495,272	878,775	7.56%

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51611 Workmen's Compensation	241,917	272,955	335,683	249,000	340,310	299,000	50,000	20.08%
_Total_SALARIES	241,917	272,955	335,683	249,000	340,310	299,000	50,000	20.08%
53420 Postage Services	200	200	0	1,000	100	1,000	0	0.00%
_Total_EXPENSES	200	200	0	1,000	100	1,000	0	0.00%
_Total_09120 Workman's Compensation	242,117	273,155	335,683	250,000	340,410	300,000	50,000	20.00%

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51912 Sick/Vacation Leave Buy	0	7,290	0	50,000	0	75,000	25,000	100.00%
_Total_SALARIES	0	7,290	0	50,000	0	75,000	25,000	50.00%
51192 ADP Payroll Processing Fee	172,403	203,204	183,953	200,000	197,052	200,000	0	0.00%
_Total_EXPENSES	172,403	203,204	183,953	200,000	197,052	200,000	0	0.00%
_Total_09130 Employee Benefits	172,403	210,494	183,953	250,000	197,052	275,000	25,000	10.00%

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51612 Unemployment Compensatio	9,316	4,099	62,936	335,000	15,674	35,000	-300,000	-89.55%
51613 Medicare Tax - City Shar	513,974	461,821	447,993	500,000	607,191	600,000	100,000	20.00%
51614 Life Insurance	83,924	98,751	83,540	100,000	42,065	100,000	0	0.00%
51615 Health Insurance	13,844,038	13,905,250	13,600,000	13,300,000	15,711,088	13,800,000	500,000	3.76%
Total SALARIES	14,451,252	14,469,921	14,194,469	14,235,000	16,376,018	14,535,000	300,000	2.11%
53125 Outside Services	7,800	7,800	6,500	8,000	7,800	8,000	0	0.00%
57412 General Liability Insura	1,065,260	1,071,926	1,069,596	1,120,000	1,255,044	1,190,000	70,000	6.25%
57415 Gen Insurance Deductible	30,944	59,057	20,789	50,000	6,730	50,000	0	0.00%
Total EXPENSES	1,104,004	1,138,783	1,096,885	1,178,000	1,269,574	1,248,000	70,000	5.94%
Total 09140 Insurance Administratio	15,555,256	15,608,704	15,291,354	15,413,000	17,645,592	15,783,000	370,000	2.40%

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Total 100 GENERAL FUND	80,298,711	79,208,703	78,321,654	83,844,756	83,823,975	86,323,963	2,479,207	2.96%
Education								
School Budget	74,640,490	77,295,393	74,818,076	76,604,358	66,357,345	83,281,902	6,677,544	8.72%
Transfer to Facilities		-2,931,035						
Northshore Essex	4,088,857	4,347,832	4,384,350	4,394,132	4,416,082	4,811,861	417,729	9.51%
Total Education	78,729,347	78,712,190	79,202,426	80,998,490	70,773,427	88,093,763	7,095,273	8.76%
Total City and School Budgets	159,028,058	157,920,893	157,524,080	164,843,246	154,597,402	174,417,726	9,574,480	5.81%

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51110 Salaries - Full Time	239,115	257,831	259,835	259,877	262,061	255,335	-4,542	-1.75%
51120 Wages - Part Time	43,023	33,608	19,561	37,000	42,534	37,000	0	0.00%
51130 Overtime Earnings	3,126	2,003	2,486	2,000	4,145	2,000	0	0.00%
51180 Longevity	2,764	3,456	3,456	4,000	4,323	4,550	550	13.75%
51612 Unemployment Compensatio	0	0	0	500	0	0	-500	-100.00%
51613 Medicare Tax - City Shar	3,860	3,982	3,842	4,000	3,068	4,000	0	0.00%
51614 Life Insurance	90	90	124	100	0	100	0	0.00%
51615 Health Insurance	66,348	97,320	92,147	92,152	85,947	88,639	-3,513	-3.81%
51616 RETIREMENT	0	0	0	0	0	49,345	49,345	0.00%
Total SALARIES	358,326	398,290	381,451	399,629	402,078	440,969	41,340	10.34%
52114 Electricity - Building L	84,067	76,158	78,520	87,000	78,617	90,000	3,000	3.45%
52210 Natural Gas - Heat	52,717	40,004	33,701	54,000	37,230	55,000	1,000	1.85%
52211 Water Charges	9,218	10,608	6,908	8,000	7,672	8,000	0	0.00%
52212 Propane Gas -	284	1,036	224	400	195	300	-100	-25.00%
53010 Professional Services	24,909	21,898	11,887	19,000	18,847	20,000	1,000	5.26%
53116 Advertising Services	6,676	2,711	4,040	4,700	3,686	5,000	300	6.38%
53135 Bank Service Expenses	6,446	4,086	3,918	4,000	5,314	3,500	-500	-12.50%
53410 Telephone Services	0	4,626	4,612	4,500	4,001	4,500	0	0.00%
54200 Office Supplies	1,650	946	1,779	1,387	1,972	1,250	-137	-9.88%
54201 Supplies-Concession Stan	8,724	8,325	55	8,000	9,088	8,000	0	0.00%
54202 Vending Supplies	5,414	4,413	1,467	6,000	3,992	5,000	-1,000	-16.67%
54218 Office Equipment	1,264	2,245	898	1,000	3,982	2,500	1,500	150.00%
54301 Supplies - Repairs & Mai	49,936	37,549	40,470	37,440	36,701	40,000	2,560	6.84%
56015 Operating Fee - Comm Of	18,676	13,136	15,938	16,000	16,539	16,000	0	0.00%
56016 Concession Meals Tax	1,355	1,512	0	1,600	1,581	1,600	0	0.00%
57310 Instate Travel Reimburse	894	720	606	500	1,297	500	0	0.00%
57370 Conferences	653	175	175	400	0	400	0	0.00%
57412 General Liability Insura	0	750	0	750	0	750	0	0.00%
58199 CIP IMPROVEMENTS	43,338	24,997	13,790	20,000	18,153	20,000	0	0.00%
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000	80,000	0	0.00%
59200 Interest Payments Debt S	16,894	15,294	13,694	13,694	11,894	9,894	-3,800	-27.75%
Total EXPENSES	413,115	351,189	312,682	368,371	340,761	372,194	3,823	1.04%

City of Peabody, Massachusetts
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Total 06990 Ice Skating Rink	771,441	749,479	694,133	768,000	742,839	813,163	45,163	5.88%

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51110 Salaries - Full Time	227,454	194,413	190,095	210,451	191,885	264,322	53,871	25.60%
51120 Wages - Part Time	41,159	44,234	50,869	85,649	57,626	60,000	-25,649	-29.95%
51180 Longevity	300	300	300	300	300	0	-300	-100.00%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.00%
51612 Unemployment Compensation	0	0	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	3,752	3,446	3,867	3,500	2,649	3,500	0	0.00%
51614 Life Insurance	90	90	83	100	0	100	0	0.00%
51615 Health Insurance	36,813	36,392	34,498	34,000	48,452	74,750	40,750	119.85%
Total SALARIES	309,568	278,875	279,712	336,000	300,912	404,672	68,672	20.44%
52114 Electricity - Building L	14,479	13,600	17,375	16,000	9,461	16,000	0	0.00%
52211 Water Charges	7,818	8,654	17,571	20,000	1,642	20,000	0	0.00%
52309 Building Repairs & Maint	10,946	7,492	5,324	6,000	6,374	6,000	0	0.00%
52310 Golf Construction Items	69,873	88,800	171,201	110,000	100,290	120,000	10,000	9.09%
52317 Equipment Repairs & Main	21,702	29,074	30,848	27,000	25,797	27,000	0	0.00%
52412 Equipment Rental/Lease	73,866	81,839	83,734	85,000	85,985	91,800	6,800	8.00%
53410 Telephone Services	3,221	3,808	3,067	3,500	3,422	3,500	0	0.00%
54200 Office Supplies	286	99	91	500	149	500	0	0.00%
57370 Conferences	611	1,492	1,098	3,500	1,507	3,500	0	0.00%
58199 CIP IMPROVEMENTS	0	3,973	0	200,000	142,013	245,000	45,000	22.50%
Total EXPENSES	202,802	238,831	330,309	471,500	376,640	533,300	61,800	13.11%
Total 06995 Golf Course	512,370	517,706	610,021	807,500	677,552	937,972	130,472	16.16%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	128,170	133,375	134,399	146,390	135,546	154,556	8,166	5.58%
51120 Wages - Part Time	83,773	69,812	96,126	90,000	94,115	96,000	6,000	6.67%
51180 Longevity	1,200	1,200	1,400	1,800	1,800	1,100	-700	-38.89%
51613 Medicare Tax - City Shar	3,030	2,865	3,597	3,500	2,473	3,500	0	0.00%
51615 Health Insurance	27,032	28,151	26,685	26,200	29,187	43,467	17,267	65.90%
51616 RETIREMENT	0	0	45,388	51,664	0	55,797	4,133	8.00%
_Total_SALARIES	243,205	235,403	307,595	319,554	263,121	354,420	34,866	10.91%
52114 Electricity - Building L	15,220	14,121	14,889	16,000	14,763	16,000	0	0.00%
52210 Natural Gas - Heat	4,498	3,871	3,680	4,500	3,490	4,500	0	0.00%
52211 Water Charges	858	648	695	1,800	818	1,800	0	0.00%
52309 Building Repairs & Maint	4,640	9,594	8,144	10,000	7,000	60,000	50,000	500.00%
52414 Rental Of Land	0	0	0	25,000	0	25,000	0	0.00%
52416 Cart Lease Expense	67,203	42,920	117,563	116,500	120,371	118,500	2,000	1.72%
53010 Professional Services	15,000	60	0	0	0	0	0	0.00%
53135 Bank Service Expenses	27,632	19,022	51,608	40,000	33,293	45,000	5,000	12.50%
53410 Telephone Services	6,889	7,505	7,896	6,700	7,628	7,000	300	4.48%
53420 Postage Services	6	25	0	25	0	25	0	0.00%
54200 Office Supplies	800	1,345	1,235	800	1,088	800	0	0.00%
54213 Forms/Printing	0	495	1,155	1,200	1,447	1,200	0	0.00%
54230 Administration Club House	24,657	27,446	23,945	15,000	28,793	22,000	7,000	46.67%
54260 Supplies - Golf Concession	25,436	18,939	13,502	21,717	19,975	22,000	283	1.30%
57310 Instate Travel Reimburse	720	1,204	74	300	782	300	0	0.00%
57350 Professional Dues	150	150	300	0	150	450	450	0.00%
59100 Maturing Principal	440,000	480,000	100,000	100,000	100,000	100,000	0	0.00%
59200 Interest Payments Debt S	28,000	9,600	0	0	0	0	0	0.00%
_Total_EXPENSES	661,709	636,945	344,686	359,542	339,598	424,575	65,033	18.09%
_Total_06998 Golf Course Club House	904,914	872,348	652,281	679,096	602,719	778,995	99,899	14.71%
_Total_440 RECREATION ENTERPRISE	2,188,725	2,139,533	1,956,435	2,254,596	2,023,110	2,530,130	275,534	12.22%

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51110 Salaries - Full Time	189,828	310,488	331,794	459,765	359,826	451,592	-8,173	-1.78%
51130 Overtime Earnings	20,330	27,792	20,268	25,000	19,264	25,000	0	0.00%
51180 Longevity	2,800	4,100	3,400	2,100	2,800	3,400	1,300	61.90%
51611 Workmen's Compensation	0	336	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	0	4,965	4,418	4,800	0	4,800	0	0.00%
51614 Life Insurance	0	180	166	200	0	200	0	0.00%
51615 Health Insurance	0	90,499	92,929	119,100	132,293	134,181	15,081	12.66%
51616 RETIREMENT	0	72,815	75,457	68,321	0	73,787	5,466	8.00%
Total SALARIES	212,958	511,175	528,432	680,286	514,183	693,960	13,674	2.01%
52114 Electricity - Building L	60,305	54,230	55,828	52,000	54,548	55,000	3,000	5.77%
52210 Natural Gas - Heat	1,672	1,280	1,645	1,500	1,578	1,500	0	0.00%
53125 Outside Services	578,158	421,104	398,856	390,000	546,472	400,000	10,000	2.56%
53410 Telephone Services	1,659	1,452	1,472	1,500	996	1,500	0	0.00%
54217 Materials & Supplies	4,381	2,567	6,201	4,683	11,591	5,000	317	6.77%
56000 Intergovernmental	8,303,210	8,435,633	8,527,128	8,712,029	8,709,009	8,995,269	283,240	3.25%
59100 Maturing Principal	0	130,000	140,000	145,000	145,000	140,000	-5,000	-3.45%
59200 Interest Payments Debt S	0	37,765	29,751	25,002	25,001	21,202	-3,800	-15.20%
Total EXPENSES	8,949,385	9,084,031	9,160,881	9,331,714	9,494,195	9,619,471	287,757	3.08%
Total 04400 Sewers	9,162,343	9,595,206	9,689,313	10,012,000	10,008,378	10,313,431	301,431	3.01%

City of Peabody, Massachusetts
FY 2023 Recommended Budget

<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
51110 Salaries - Full Time	1,261,612	1,473,727	1,565,478	1,889,909	1,574,608	1,970,686	80,777	4.27%
51120 Wages - Part Time	7,368	15,419	0	0	0	0	0	0.00%
51125 Overtime - Snow & Ice	275,640	0	679	0	0	0	0	0.00%
51130 Overtime Earnings	15,400	328,765	423,601	275,000	337,548	300,000	25,000	9.09%
51180 Longevity	0	16,229	20,000	19,600	17,600	19,000	-600	-3.06%
51190 Payroll Stipends	0	0	13,050	3,100	33,575	3,100	0	0.00%
51611 Workmen's Compensation	0	45,187	114,709	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	0	26,595	25,796	26,700	0	26,700	0	0.00%
51614 Life Insurance	0	765	497	800	0	800	0	0.00%
51615 Health Insurance	0	441,322	415,311	450,000	470,530	482,132	32,132	7.14%
51616 RETIREMENT	0	255,155	264,422	281,081	0	303,568	22,487	8.00%
51913 Clothing/Uniform Allowan	7,864	7,807	5,758	7,000	7,782	7,000	0	0.00%
51917 Educational Reimbursemen	8,027	8,849	6,968	10,000	7,392	10,000	0	0.00%
51919 License Allowance	878	1,492	464	1,500	1,632	1,500	0	0.00%
Total SALARIES	1,576,789	2,621,312	2,856,733	2,965,690	2,450,667	3,125,486	159,796	5.39%
52114 Electricity - Building L	400,012	443,959	394,281	400,000	314,819	400,000	0	0.00%
52210 Natural Gas - Heat	11,969	9,002	24,917	10,000	39,922	20,000	10,000	100.00%
52211 Water Charges	4,162,771	4,359,651	1,319,509	2,307,823	2,297,770	3,781,670	1,473,847	63.86%
52412 Equipment Rental/Lease	340	258	358	500	0	500	0	0.00%
53116 Advertising Services	820	1,521	392	500	428	500	0	0.00%
53125 Outside Services	730,642	960,684	1,160,781	775,000	949,996	800,000	25,000	3.23%
53410 Telephone Services	12,751	13,490	12,277	12,000	10,620	12,000	0	0.00%
53420 Postage Services	1,095	25,428	27,933	25,000	32,714	22,000	-3,000	-12.00%
54120 Diesel Fuel	617	0	424	900	0	900	0	0.00%
54200 Office Supplies	1,574	1,606	2,954	2,566	1,226	2,500	-66	-2.57%
54213 Forms/Printing	49	8,365	9,723	8,500	8,549	8,500	0	0.00%
54217 Materials & Supplies	215,654	168,591	196,454	200,000	243,808	225,000	25,000	12.50%
54840 Water Meters	53,681	52,983	51,158	250,000	53,347	250,000	0	0.00%
54841 Water Meter Parts	34,395	44,380	51,438	40,000	40,000	50,000	10,000	25.00%
54842 Water Systems Rehab	0	6,996	0	30,000	0	30,000	0	0.00%
54846 Chemicals	262,894	291,908	207,410	225,000	218,471	250,000	25,000	11.11%
56000 Intergovernmental	21,573	17,310	18,585	22,000	18,345	22,000	0	0.00%
57310 Instate Travel Reimburse	150	11	42	0	0	0	0	0.00%
57313 Travel Allowances	1,480	0	0	0	0	0	0	0.00%
57320 Meals Reimbursement	0	331	0	200	0	0	-200	-100.00%
57350 Professional Dues	1,654	1,763	1,248	2,500	1,562	2,500	0	0.00%
57370 Conferences	344	125	94	500	56	500	0	0.00%
58478 Leak Detection Survey-Mw	11,934	11,934	11,934	15,000	0	15,000	0	0.00%
58486 Cross Connector Survey	24,940	29,285	38,635	35,000	27,375	35,000	0	0.00%

City of Peabody, Massachusetts
FY 2023 Recommended Budget

<u>Account and Description</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual YTD</u>	<u>2023 Mayor's Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2022-2023</u>
59100 Maturing Principal	0	310,000	405,000	929,594	816,326	988,526	58,932	6.34%
59200 Interest Payments Debt S	0	73,969	63,638	97,961	227,738	284,336	186,375	190.25%
59262 STABILIZATION PAYBACK	0	0	125,000	125,000	125,000	125,000	0	0.00%
_Total_EXPENSES	5,951,339	6,833,550	4,124,185	5,515,544	5,428,072	7,326,432	1,810,888	32.83%
_Total_04420 Water	7,528,128	9,454,862	6,980,918	8,481,234	7,878,739	10,451,918	1,970,684	23.24%
_Total_460 WATER SEWER ENTERPRISE FUND	16,690,471	19,050,068	16,670,231	18,493,234	17,887,117	20,765,349	2,272,115	12.29%
Grand Total Enterprise Fund	18,879,196	21,189,601	18,626,666	20,747,830	19,910,227	23,295,479	2,547,649	12.28%
Grand Total	177,907,254	179,110,494	176,150,746	185,591,076	174,507,629	197,713,205	12,122,129	6.53%